

CNOOC INTERNATIONAL'S CULTURAL BELIEFS



SAFETY FIRST

I protect the safety and well-being of myself, my co-workers and the communities and environment in which I work.



BE THE BEST

I relentlessly drive to be Best in Class.



RESULTS MATTER

I contribute to defining the expected result and strive to exceed expectations.



DO IT RIGHT

I plan effectively and know when to move to action.



BE BOLD

I innovate and take informed risks to achieve superior results.



STEP UP

I hold myself and expect others to be accountable for delivering superior results.



VALUE FEEDBACK

I seek, provide and act on constructive feedback.



WIN TOGETHER

I collaborate without boundaries and align with the team to achieve superior results, and I share our successes and learnings.